

GOVERNMENT OF KHYBER
PAKHTUNKHWA ELEMENTARY AND
SECONDARY EDUCATION DEPARTMENT



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Email: soinq.ese@kp.gov.pk

Phone:

1446

22-01-2026 12:42 PM

Notification:-

No. SO(Ing)E&SED/4-16/2025/Mst.Shagufta Nasreen SSS (BS-18) GGHSS KTS No.02 Haripur:

WHEREAS Directorate, E&SE forwarded a report of Principal, GGHSS KTS No.02 Haripur wherein it had been intimated that Mst. Shagufta Nasreen SSS (BS-18) GHISS KTS No.02 Haripur was granted 365 days (One Year) Ex-Pakistan Extraordinary Leave without pay w.e.f 06.04.2024 to 06.04.2025. However, upon expiry of the leave, she did not resume duty and remained willfully absent w.e.f 07.04.2025 till date. Therefore, she rendered herself liable to be proceeded against under Rule-9 of the Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011 on account of her willful and unauthorized absence from duty.

2. AND WHEREAS in accordance with Rule-9 of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011, the Subject Specialist concerned was served upon an absence notice vide letter No. SO(Ing)E&SE/1-18/2025Shagufta Nasreen/SS/Haripur dated 14.07.2025 directing her to report for duty within fifteen days positively of receipt of notice under Rule-9 of the Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011. In case of failure, disciplinary action would be initiated against her under the rules ibid.

3. AND WHEREAS the Subject Specialist concerned did not report for duty within the stipulated period. In order to proceed further under Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, a notice was published in daily "**Mashriq Peshawar**" and "**Awam Un Nas Peshawar**" Peshawar dated 07-08-2025 directing her to resume duty within 15-days of publication of the notice and intimate the cause of her absence, failing which ex parte decision would be taken against her under the relevant laws/rules.

4. AND WHEREAS the Subject Specialist concerned did not resume duty within the stipulated period and, therefore, codal formalities required under Rule-9 of the Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011 have been fulfilled.

5. NOW THEREFORE, in exercise of powers conferred under Rule-9 of the Khyber Pakhtunkhwa, Government Servant (Efficiency & Discipline) Rules, 2011 as amended in 2023, the Chief Minister Khyber Pakhtunkhwa being Competent Authority in terms of Rule-4 (1) (b) of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) Rules, 1989, is pleased to impose the major penalty of "**Removal from service**" upon Mst. Shagufta Nasreen Senior Subject Specialist (Physics) BS-18 GGHSS KTS No.02, Haripur. The absence period w.e.f. 07.04.2025 till the issuance of the instant notification shall be treated as unauthorized absence from duty without pay.

CHIEF MINISTER
Govt. of Khyber Pakhtunkhwa

Endst: No. & Date even.

Copy forwarded to:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
3. District Accounts Officer, Haripur.
4. District Education Officer (Female), Haripur
5. Principal, GHSS KTS No.02 Haripur
6. Section Officer (Schools/Female), E&SE Department.
- ~~7. Director EMIC, E&SED~~
8. P.S to Chief Secretary Khyber Pakhtunkhwa.
9. P.S to Secretary E&SE Department.
10. Mst. Shagufta Nasreen SSS (BS-18) GHSS KTS No.02 Haripur.



ASIM ANWAR
SECTION OFFICER
22-01-2026