



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the November 23, 2021

**NOTIFICATION**

**NO.SO(SM)E&SED/4-14/2019/M.Ismail:** WHEREAS Mr. Muhammad Ismail Subject Specialist (Maths) BS-17 GHSS Gumbat District Kohat was proceeded against under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. **AND WHEREAS** the inquiry committee comprising Mr. Bashir Ahmad (PMS) BS-18, Additional Deputy Commissioner (G) Kohat and Mr. Muhammad Sheraz, DEO (M) BS-19, District Hangu was constituted to conduct formal inquiry against the accused official, for the charges leveled against him in accordance with the rules.

3. **AND WHEREAS** the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) after having considered the charges and evidence on record, inquiry report, explanation of the accused in response to the show cause notice and personal hearing granted to him by Additional Secretary (Admn-1) Administration Department on behalf of the Competent Authority on 28.10.2021 and 02.11.2021 is of the view that charges against the accused have partially been proved.

4. **NOW, THEREFORE,** In exercise of the powers conferred under rule-4 (1)(a) (ii) of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) is pleased to impose minor penalty of ***"Withholding of Annual Increment for Three Years"*** upon Mr. Muhammad Ismail Subject Specialist (Maths) BS-17 GHSS Gumbat District Kohat with immediate effect.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
E&SE DEPARTMENT

**Endst: of even No. & Date**

Copy forwarded to the:

- 1- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3- District Education Officer (Male), Kohat.
- 4- District Accounts Officer, Kohat
- 5- Principal GHSS Gumbat District Kohat.
- 6- PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 7- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 8- Mr. Muhammad Ismail Subject Specialist (Maths) BS-17 GHSS Gumbat District Kohat

EMIS

  
HAFEEZ UR RAHMAN SHAH)  
SECTION OFFICER (SCHOOLS MALE)