



Government of Khyber Pakhtunkhwa  
Elementary & Secondary Education Department  
**Request for Expression of Interest**  
for Individual Consulting Services

**Country:** Pakistan  
**Project:** Khyber Pakhtunkhwa Human Capital Investment Project  
**Credit No.:** 6714-PK  
**Grant No.:** D680-PK

The Government of Pakistan has received financing from the World Bank towards the cost of the Khyber Pakhtunkhwa Human Capital Investment Project (KP-HCIP) to finance the availability, utilization, and quality of primary healthcare services and elementary education services in the selected districts of Khyber Pakhtunkhwa.

To support implementation of the project, Elementary & Secondary Education Department intends to hire the services of Individual Consultants for the Project Management Unit (PMU).

The Qualification & Experience of the Consultants are:

#	Designation	Qualification & Experience
1	Social Development Specialist	<ol style="list-style-type: none"><li>Master's Degree or equivalent in Social Sciences/development studies or other related fields, e.g., Anthropology, Sociology, Economics, Development or Human Geography, or related field.</li><li>At least 7 years of experience after acquiring the required qualification, in community engagement, planning, implementation and management of resettlement activities, and complaints resolution/grievance redress management. Experience in the preparation of, or assisting in the preparation of, at least 3 resettlement plans for infrastructure projects.</li></ol>
2	Environment Specialist	<ol style="list-style-type: none"><li>Master's degree in environmental sciences or another relevant degree.</li><li>At least 7 years of relevant experience after acquiring the required qualification in managing or assisting in the management of environmental safeguards.</li></ol>
3	Gender Specialist	<ol style="list-style-type: none"><li>Master's Degree in Gender Studies, International Development, Social Sciences, and other related disciplines (sixteen years of education) from a recognized university. Higher qualifications in the relevant field will be accorded due weightings.</li><li>At least 07 years of experience; after acquiring the stipulated qualification, in different gender aspects (gender mainstreaming, gender equality, gender-based violence etc.) on similar responsible positions in the development sector preferably in multi-sectoral community-based projects/programs.</li></ol>

The detailed Terms of Reference (TOR) for each position can be found at the following link:

<https://kpesc.gov.pk/category/downloads/>

Or can be obtained at the address given below.

The Elementary & Secondary Education Department invites qualified individual consultants to express their interest in providing the aforementioned services. Interested individual consultants must provide:

- A letter of Expression of Interest, providing information demonstrating ability, skills and experience to undertake advertised assignment and deliver inputs/ outputs required under the TOR.
- A detailed, dated and signed Curriculum Vitae highlighting qualifications and experience in carrying out similar assignments, as well as references for possible checks.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 [revised November 2017, August 2018 and November 2020] ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

Consultants will be selected in accordance with the procedures set out in the Paragraphs 7.36 & 7.37 of "World Bank: Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services" (July 2016) revised November 2017 & August 2018.

Further information can be obtained at the address below during office hours (0900 to 1600).

Expressions of Interest (EOI) may be delivered in written form to the address given below by **December 24, 2021**

**Project Director**  
**Khyber Pakhtunkhwa Human Capital Investment Project (KP-HCIP)**  
**Elementary & Secondary Education Department,**  
**Block-A Civil Secretariat, Peshawar.**  
**Phone: 091-9210526**