
TERMS OF REFERENCE

Environmental Specialist

Khyber Pakhtunkhwa Human Capital Investment Project (KP-HCIP)

Government of Khyber Pakhtunkhwa

Background

The Khyber Pakhtunkhwa Human Capital Investment Project (KPHCIP) was approved by the World Bank Board in July 2020 and became effective in March 2021. The project is designed to support the Government of Khyber Pakhtunkhwa in Human Capital Investments in the Education & Health Sector and aims to improve investments in people for greater equity and economic growth.

The Project includes three components:

- Component 1. Improving Delivery of Quality Primary Health Care Services
- Component 2: Improving Availability and Quality of Education Services
- Component 3: Strengthening Community Engagement and Accountability

The project activities include strengthening of infrastructure, equipment, and healthcare commodities (*Component 1*), comprising mainly of primary health care facilities (civil dispensaries/Basic Health Units/Rural Health Centers), and rehabilitation of selected primary schools to middle schools (*Component 2*) in selected districts. *Component 3* of the Project is to support community engagement and accountability.

Project Development Objective

The objective of the Project is to improve the availability, utilization, and quality of primary healthcare services and elementary education services in Selected Districts of Khyber Pakhtunkhwa.

Structure and Staffing of the PMU

The Department of Health will be responsible for the overall implementation of Component 1 and several activities under Component 3. Elementary & Secondary Education Department will support the implementation of Component 2 and relevant activities under component 3. The Government of Khyber Pakhtunkhwa will establish two Project Management Units (PMUs) in the Elementary & Secondary Education Department and Health Department respectively. The PMUs will be led by Project Directors and will be assisted by qualified professionals in core project management functions such as the education specialist, health specialist, environmental specialist, social development specialist, procurement, financial management, monitoring and evaluation, and gender specialist, etc.

The Environmental Specialist will provide support to both the PMUs in Health as well as Elementary and Secondary Education Departments, will provide oversight to ensure that KPHCIP interventions are environmentally safe and friendly, and will report on the project environment-related risks and activities to the concerned PDs. The Environmental Specialist will be based 50% of his/her time in each PMU or as determined by the respective PDs based on the need and workload of the respective components.

Scope of Work

The environmental risks associated with the project activities are related to the rehabilitation and upgradation of those facilities involving civil works that will lead to temporary environmental impacts due to the generation of dust and noise which may affect workers and nearby communities. The project also plans to provide drinking water, sanitation, and hygiene facilities in schools where absent, and rehabilitate them where they are non-functional. Other than strengthening the infrastructure of health facilities, *Component 1* of the Project is supporting the Minimum Health Services Delivery Package at the primary health care level. The major environmental risk associated with the provision of these service delivery package is the generation of waste which include all kinds of medical waste, immunization waste (sharps, syringes, vaccine vials) solid waste (including plastics, packaging material, etc.) and organic waste mainly associated with project operations phase. Therefore, a stringent Environment and Health Care Waste Management Plan needs to be developed and implemented to ensure segregation, safe disposal and handling of all waste from the health care facilities during operations of the project. One of the sub-components under *Component 1* supports contracting/outsourcing of renovation and non-clinical services including Health Care Waste Management which envisions to build the capacity of the Department of Health to manage contracts of this nature and address health care waste issues in a sustainable manner to reduce the associated environmental and health risks.

The Environment Specialist will assist and advise the Project Directors/ PMUs in carrying out project-related functions in accordance with World Bank Environmental Safeguards policies as well as Project Appraisal Document (PAD), ESMF/Health Care Waste Management Plan & PC-1.

Specifically, his/her duties and responsibilities will include the following:

- Serve as focal person for environmental safeguards and ensure compliance of Environmental & Social Management Framework and site-specific plans as applicable
- Liaise at the district level with the respective environmental focal persons for the education and health implementing partners, for the development, implementation, monitoring, and reporting of Environmental and Social Management Plans (ESMPs) as well as Hospital Care Waste Management Plans (HCWMP) as per the ESMF.
- Prepare periodic environmental monitoring and progress reports (monthly, quarterly and annual), and submit to the respective Project Director and World Bank.
- Ensure environmental programs and processes are compliant with applicable rules and regulations.
- Support and maintain systems that are in place to ensure that environmental compliance requirements are properly managed.
- Ensure appropriate clauses on compliance with environmental law, rules, regulations, and safeguards as per ESMF are included in the contracts awarded to external contractors under the project.
- Support processes to ensure that environmental risks of all initiatives under the project are understood and mitigated and provide routine status updates.

- Provide orientation to contractors, consultants and workers on the application of environmental health guidelines and the COVID-19 protocols for construction and supervise compliance with those guidelines
- Ensure consistency of environmental health documents and procedures with national and international guidelines such as World Bank WB EHS guidelines as well as WHO guidance related to COVID-19.
- Introduce environmentally friendly best practices and innovations into civil works.
- Introduce environment-focused citizen-engagement processes, as and when required.
- Assist with updating of indicators by collecting data/information on environmental elements related to civil works activities.
- Conduct consultations with health facilities' staff, workers, and waste management personnel.
- Conduct field visits and assist in the environmental self-auditing and assessment.
- Maintain documentation of required compliance records.
- Develop and conduct training on environmental safeguards for all relevant stakeholders on the KPHCIP
- Ensure the Project GRM is structured to receive and resolve environment-related grievances, comments and feedback from project beneficiaries.
- Coordinate closely with the World Bank Senior Environmental Specialist, Project procurement team, engineering team members, and social safeguards specialist.
- Ensure that the approved milestones are achieved as per the agreed timelines.
- Work closely with key agencies including related line ministries, beneficiary agencies, environmental health, planning, and waste management
- Keep the respective Project Director updated on the progress of activities and flag any related issues.
- Perform any other duties and tasks assigned by the PDs as per project requirements.

Qualifications and Experience

- Master's degree in environmental sciences or another relevant degree.
- At least 7 years of relevant experience after acquiring the required qualification in managing or assisting in the management of environmental safeguards.
- Strong knowledge of the World Bank Guidelines & Policies on environmental safeguards.
- Strong written and oral communications skills.
- Past experience of interacting with government officials, development partners, and private sector representatives and their associations.
- Working on public sector projects is an advantage. Track record in working across industry sectors to identify environmental health and develop mitigation measures to ensure compliance with good international industry practice.
- Ability to work independently on multiple tasks and willingness to travel extensively to project sites.

- Written and oral fluency in English and Urdu is required. Proficiency in Pushto shall be an advantage. Demonstrated Computer Skill (Proficiency in using computer desktop application MS Office (Word, Excel, and PowerPoint)).

Resources and Facilities

The Environment Specialist will work closely with all PMU staff in performing the foregoing tasks. In this respect, the candidate should exhibit strong communication skills and public relations skills.

Reporting requirements

The Environmental Specialist will work in Education PMU to perform the assigned tasks and will report to the Project Directors/ PMUs.

Duration of services

The duration of the contract will be one year, extendable till project completion upon satisfactory performance.

Selection Process

An individual consultant will be selected on a competitive basis in accordance with the “World Bank: Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services” July 2016 (Revised November 2017 & August 2020).