



Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department

Dated Peshawar, the June 07, 2021

NOTIFICATION

No.ESRU/SO(Imp)-I/E&SED/2021: Consequent upon approval of the Chief Minister Khyber Pakhtunkhwa, the Competent Authority is pleased to notify the following Short Listing, Aptitude Test Committee and Selection panel as per requirements of the Cabinet approved “**Recruitment Policy for Market Based Talent**”, for hiring against the seven specialised MP Scale posts created for ESRU under three stage evaluation process as follows:

Composition of the Committees/Panel

S#	Committee	Proposed Composition	
		For hiring against MP-I Scale Positions	For hiring against MP-II/III Scale Positions
1	Short Listing Committee (CV Evaluation)	<input type="checkbox"/> Director ESRU – Chairperson	<input type="checkbox"/> Director ESRU – Chairperson
		<input type="checkbox"/> Representative of Finance Department not below the rank of Section Officer – Member	<input type="checkbox"/> Section Officer (General), E&SED – Member
		<input type="checkbox"/> Representative of Establishment Department not below the rank of Section Officer – Member	<input type="checkbox"/> Section Officer Budget, E&SED – Member
2	Aptitude Test Committee (First round of interviews/presentations)	<input type="checkbox"/> Secretary E&SED – Chairperson	<input type="checkbox"/> Special Secretary E&SED – Chairperson
		<input type="checkbox"/> Director ESRU – Member	<input type="checkbox"/> Director ESRU – Member
		<input type="checkbox"/> Director E&SE – Member	<input type="checkbox"/> Director E&SE – Member
		<input type="checkbox"/> Director PITE – Member	<input type="checkbox"/> Director PITE – Member
3	Selection Panel (Second round of)	<input type="checkbox"/> Additional Chief Secretary – Chairperson	<input type="checkbox"/> Secretary E&SED – Chairperson
		<input type="checkbox"/> Secretary E&SED – Member	<input type="checkbox"/> Nominee of Establishment Department not below the rank of Additional Secretary – Member

	<i>interviews/ presentations)</i>	<input type="checkbox"/> Secretary Establishment – Member	<input type="checkbox"/> Nominee of Finance Department not below the rank of Additional Secretary – Member
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ToRs:

1. Draft advertisement for and publish the same in three dailies (2 leading national and one widely circulated local newspapers)
2. Set up system for receipt of applications from potential candidates
3. Short list potential candidates against approved eligibility criteria
4. Call shortlisted candidates for tests/interviews
5. Assess shortlisted candidates against the approved ToRs and eligibility criteria
6. Select best candidates against each position advertised
7. Maintain and disclose transparent hiring system to promote competition and to achieve objectives of Cabinet approved “**Recruitment Policy for Market Based Talent**”
8. Recommend final candidates to E&SED for hiring against the advertised posts

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SECRETARY

Endst: No. & Date Even

1. Additional Chief Secretary, Planning & Development Department, Khyber Pakhtunkhwa
2. Secretary to Government of Khyber Pakhtunkhwa, Finance Department
3. Secretary to Government of Khyber Pakhtunkhwa, Establishment Department
4. Accountant General, Khyber Pakhtunkhwa.
5. PS to Chief Secretary, Khyber Pakhtunkhwa.
6. PS to Minister E&SED, Khyber Pakhtunkhwa.
7. PS to Secretary E&SE Department, Khyber Pakhtunkhwa
8. Director EMIS (*with the request to upload the same on the E&SED website*)
9. PS to Special Secretary, E&SE Department
10. Master File

**Section Officer (Reforms)
Reforms & Implementation Wing,
E&SED**