

## **QUALIFICATION, EXPERIENCE, AGE, RECRUITMENT METHOD AND SELECTION AUTHORITIES**

| <b>Sr. No</b> | <b>Nomenclature of Post</b>               | <b>Pay Package</b>   | <b>Qualification/ Experience for initial recruitment</b>   | <b>Age for initial Recruitment Min-Max</b> | <b>Method of Recruitment</b>   | <b>Appointing Authority</b> | <b>Selection Panel</b>  |
|---------------|---|----------------------|--|--|--|-----------------------------|---|
| <b>1</b>      | <b>2</b>                                  | <b>3</b>             | <b>4</b>   | <b>5</b>                                   | <b>6</b>   | <b>7</b>                    | <b>8</b>  |
| 1             | Education Advisor (MP-I)                  | GoKP MP-I scale pay  | PhD degree in Education from a recognized University with 10 years' post-qualification experience in education reforms. Candidates having 5 years' experience of working with international donor agencies in education sector or candidates with foreign exposure will be given preference. | Up to 55 years                             | Recruitment on contract basis for a period of three years (extendable on satisfactory performance) | Secretary E&SED             | A Committee with Additional Chief Secretary as chairperson and Secretaries to the Establishment Department as member and Secretary, E&SED as member / Secretary |
| 2             | Public Finance Management Advisor (MP-II) | GoKP MP-II scale pay | CA, ACCA, CPA with 8 years post qualification experience in public/private sector audit, budgeting, accounting, financial management and treasury operations or Master's degree (first   | Up to 45 years                             | =d0=   | Secretary E&SED             | A Committee with Secretary E&SED as chairperson and members from Establishment and Finance Departments not below the rank                                       |

|   |  |                       |  |                |      |                 |   |
|---|--|-----------------------|--|----------------|------|-----------------|---|
|   |  |                       | division) in Public Finance, MBA Finance or economics with majors in finance from a recognized university and 10 years post-qualification experience in public sector relating to audit, accounts, financial management and treasury operations. |                |      |                 | of Additional Secretaries   |
| 3 | Public Private Partnership Advisor (MP-II)       | GoKP MP-II scale pay  | First class Master's degree or M.Phil. from a recognized University with 8 years' post-qualification experience in managing public private partnerships preferably in the education sector.  | Up to 45 years | =d0= | Secretary E&SED | A Committee with Secretary E&SED as chairperson and members from Establishment and Finance Departments not below the rank of Additional Secretaries |
| 4 | Procurement/Contract Management Advisor (MP-III) | GoKP MP-III scale pay | First class Master's degree, LLB or LLM from a recognized University with 8 years' post-qualification experience in public sector procurement. Candidates with   | Up to 45 years | =d0= | Secretary E&SED | A Committee with Secretary E&SED as chairperson and members from Establishment and Finance Departments not below the rank                           |

|   |   |                       |   |                |      |                 |   |
|---|---|-----------------------|---|----------------|------|-----------------|---|
|   |   |                       | professional certification in procurement and experience of working with public procurement authorities will be given preference.   |                |      |                 | of Additional Secretaries   |
| 5 | Communications Specialist (MP-III)      | GoKP MP-III scale pay | Master's degree (first division) in Journalism or Mass Communication from a recognized University with 5 years' post-qualification experience in the relevant field.  | Up to 45 years | =d0= | =d0=            | A Committee with Secretary E&SED as chairperson and members from Finance and Information Departments not below the rank of Additional Secretaries   |
| 6 | PFM/ Internal Audit Specialist (MP-III) | GoKP MP-III scale pay | CA, ACCA, CPA with 5 years post qualification experience in public/private sector audit, budgeting, accounting, financial management and internal auditing or Master's degree (first division) in Public Finance, MBA Finance or economics with majors in finance | Up to 40 years | =d0= | Secretary E&SED | A Committee with Secretary E&SED as chairperson and members from Establishment and Finance Departments not below the rank of Additional Secretaries |

|   |                                   |                       |   |                |      |                  |  |
|---|-----------------------------------|-----------------------|---|----------------|------|------------------|--|
|   |                                   |                       | from a recognized university and 5 years post-qualification experience in public sector relating to audit, accounts, financial management and internal auditing.  |                |      |                  |  |
| 7 | Data Analysis Specialist (MP-III) | GoKP MP-III scale pay | <p>Bachelor's or higher degree in Economics, Statistics, Computer Science or Information Technology from a recognized University with 3 years' post-qualification experience in data analysis and reporting preferably in the education sector. Candidate with hands on expertise of Stata, MS Excel, R programing language, fuzzy match algorithm or advanced data analysis/ statistical tools will be given preference.</p> | Up to 40 years | =d0= | Secretary, E&SED | <p>A Committee with Secretary E&amp;SED as chairperson and members from Establishment and Finance Departments not below the rank of Additional Secretaries</p> |