

GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshavar, dated the November 13,2012.

Mucation Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment all Appendix and the schedule therewith unliffication and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the A O(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil ints (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementary and Secondary

SECRETARY TO COVERNMENT OF THE KHYBLI PAKETUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

List. No. & Date as above.

Copy forwarded to:

- 1 The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 2. The Secretary to Govi. of Khyber Pakhtunkhwa. Finance Department
- The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department
- The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar
- 5 The Accountant General, Khyber Pakhtunkhwa Peshawar
- E. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
- 7. The Director Education (FATA), Peshawar

The Director Curriculum & Teachers Education Abbottabad.

The Director (PITE) Khyber Pakhtunkhwa Peshawar.

10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

11. The Deputy Director Database(EMIS) E&SE Department.

12. All District Coordination Officers in Khyber Pakhtunkhwa.

14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers FATA. 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.

15. All Agency Education Officers FATA.

16. P.S to Governor, Khyber Pakhtunkhwa.

18. P.S to Chief Secretary, Khyber Pakhtunkhwa 17. P.S to Chief Minister, Khyber Pakhtunkhwa.

19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.

20. PS to Secretary E&SE Department.

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Section Officer (Primary)

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	*				Secondary School Teacher (BPS-16)	post.	Nomenclature of the
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	pc	Ife	M.A in Education or Bachelor's Degree in Education from a recognized University.	Physics, Mathematics, Stations a and other equivalent groups from a recognized University; or	Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, and Chemistry, Botany, Zoology, Statistics Humanities	11111a; appoint	Minimum qualification and experience for
					ye	22	Age limit.
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The state of the s	Senior Certified Teacher (SCT)(General) (BPS-16).	Senior Theology Teacher (STT) (B-16).	Senior Arabic Teacher (SAT) (BPS-16)		
			dfe	lement	
	i	31:	3		
	By promotion, on the basis of seniority-cum- fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).	By promotion, on the basis of seniority-cumfitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.	By promotion, on the basis of seniority-cum- fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.	Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and (v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and (b) fifty per cent by initial recruitment.	(iv) one per cent from amongst the
		15			

9. Senior Physical Education Teacher (BPS-16).	8. Semior Certified Teacher (SCT) (Home Economics) (BPS-16).	7. Senior Drawing Master (BPS-16).	Senior Certified Teacher (Agriculture) (BPS-16).	Senior Certified Teacher (Industrial Arts) (BPS-16).
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By promotion, on the basis of seniority-cumfitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.	By promotion, on the basis of seniority-cumfiness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).	fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.	By promotion, on the basis of seniority-cum- fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).	By promotion, on the basis of seniority-cumfitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).

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PS-15													her (1										(AI)		
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ed U	'c Dec				Second Class Master's Desired from a recognized University.		time to time; or	itral a	rul III	Still S	formia	from a	ond (a recognized University	ond C	the Government from time to time; or	Government run Darul Uloom, as notified		om Ch	or Darul Uloom Saidu Sharif Swat, Darul	a recognized Tanzimuatul Wafaqui Madaris:	Alamia Fil Uloomul Arabia wal Islamia from	Second crass of	Sport Class Secondary School Certificate,	
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Teacher	from					Islamivai		Chitral and any other dovernment from	Darul Uloom Chitral, Darul Uloom Darosh	Sharif Swat, Darul Ulcom Charbagh Swat,	Alamia Holli a 1005 Ulcom Saidu	imatu	Second Class Secondary School Chandatul	toate .	Second Class Master's Degree in Arabic from		ied by	Darul Illoom Darosh Chitral and any other	Illoom Charbagh Swat, Darul Uloom Chitral,	Darul	idaris:	from	ndatul	ficate,	
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	minus		g qua	h at I	Senio	ien b	Ty of	recruitment of Theology Teacher:	service and	* 17.17	basis of seniority-cum-fitness,	motio		by											
	Forty per cent by initial recruitment; and		years service as such and having qualification	fitness, from amongst Qaris, with at least five	recruitment.	person for promotion, then by initial	non availability of suitable		initial		s, from	twenty-five per cent by promotion, on the		initial											
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The same was to see the same see that the same s	Certified Teacher (Industrial Arts) (BPS-15).	•	
(6)	E		Cer
Bachelor's Degree monit a	Bachelor's Degree University with two relevant technical Government industrial Vocational Institute or	pd	Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education. Certificate or two years Associate Degree in Education University or eighteen months Diploma in Education. Certificate or two years Associate Degree in Education. The Education of the Education of Education of Education. Certificate or two years Associate Degree in Education of Education. Certificate or two years Associate Degree in Education of Education.
	years.	2	
	(b) (a)	Note	(6)
	Forty per cent by initial recruitment; and sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher	Note: In case of non availability of suitable person for promotion, then by initial recruitment.	sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General): Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).

		7		
		Certified Teacher (Agriculture) (BPS-15).		
(111)	(ii)			
Bachelor's Degree from a recognized	Bachelor's Degree with Agriculture as one of the subject, from a recognized University: or	with one year to from any Governmenth nine months traint Agro Technical (Agricult gro Technical (Agricult	Bachelor's Degree from a recognized	University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts). Teacher, Agro technical (Industrial Arts).
		years.	18 to 35	
candidate is available amongst the	(Agriculture): Provided that if no suitable	(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher	(a) Forty per cent by Initial recruitment; and	Provided that if no suitable candidate is available amongst the Primary School Head Teachers for Promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts). Note: In case of non availability of suitable person for promotion, then by initial recruitment.

			('crtified Teacher (Home Economics)			
(iv)			(m):			
Bachelor's Degree, from a recognized	Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or		Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Teacher	ner	it	any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).
			years.			
			(a) (b)	Note:	¥	
bed for initial	Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least five years service and having qualification	the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics):	sixty per cent by initial recruitment, and sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst	Note: In case of non availability of suitable person for promotion, then by initial recruitment.	service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).	promotion, then the posts will be filled by promotion on the basis of seniority-cumfitness. from amongst Senior Primary School Teachers with at least five years

	Drawing Master (BPS-15). Bac with
E pdfel	University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Training center of the level of certified Teacher Agro Technical (Home Economics). Bachelor's Degree from a recognized University with one year Drawing Master (DM) course with one year Drawing Master (DM) course
	18 to 35 years.
	Certified Teacher (Home Economics). Note: In case of non availability of suitable person for promotion, then by initial recruitment. (a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from

20.	19.	14038				
Senior Primary School Teacher (BPS-14).	Primary School Head Teacher (PSHT) (BPS-15).	*			Physical Education Teacher (BPS-15).	
		pd	felem	cati	ear junior Diplom Army equivalent	Bachelor's Degree from a recognized University
	1				years.	18 to 35
fitne	By profitness. Teache having recruit	700	AND A 400 - 100 CO 100		5	(a)
fitness. from amongst Primary School Teachers	By promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher. By promotion, on the basis of seniority-cum-	Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.	Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.	amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher:		Eighty per cent by initial recruitment; and

AND THE PARTY OF T				
By initial recruitment.	18 to 35 I years.	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	Qari (BPS-12).	22.
		(ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.		
By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.	years.	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or	Primary School Teacher (BPS-12).	21.
with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.		t		

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as under:-

Educational Qualification	Total Marks: 100
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X20/total marks =
BA/BSc	Marks obtained X20 / total marks =
M.A Arabic / Shahdand Alamia Fil Utoomul Arabia wal Klamia from a recognized Tanzimuand Wafaqul Madaris	Marks obtained X 20 / total marks =
Other MA/MSc M.Ed / MA Edu	Marks obtained X 15 / total marks =
MPhili PhD	Marks = 0.5

Theology Teacher

Category of Qualification	Total Marks 109
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X20 / total marks =
B.4/BSc	Marks obtained X20 / total marks =
MA/MSc/M.Ed / MA Edu	Marks obtained X 20% total marks =
M.A. Islamiat / Shedidatul Alamia Fil Üloomul Arabib wal Islamia from a recognized Tanzimuatul Wafaqul Madaris	Marks obtained X 15/ total marks =
N/Phil/PhD	Marks = 05

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Qari/Qaria

Manks = 05	BALBSC Marks obtain			Six Sand from direcegnized Marks obtain		Category of Qualification Total Marks 100
5	Marks obtained N 15 / total marks =	Marks obtained X 20 / total marks =	Marks obtained X 20 / total marks =	Marks obtained X 20 / total marks =	Marks obtained X 20 / total marks =	001 8

Certified Teacher (General , Industrial Arts , Agriculture ,Home Economics)

CT Certificates Diploma in Education (ADE). M4/M8c/M.Ed / M4 Edu MPhiUPhD	HSSC B.4/BSc	Category of Qualification	
Marks obtained X 15 / total marks = Marks = 05	Marks obtained X 20 / total marks =	Intermediate/Graduation Level Marks obtained N 20 Hotal marks =	To For Hamanities group al
		5 Extra marks for FSc. 5 Extra marks for 8.5 s. Extra marks for NLSc will be added to the score obtained by a cardidate during his soli	For Candidate of Science Blosses

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Primury School Teacher

Category of Qualification	Total Marks 100 For Humanities group at Intermediate Level	For Candidate of Science group
SSC	Marks obtained X 20 4 total marks =	5 Extra marks for FSc, 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total
HSSC	Marks obtained X 10 Local marks =	score obtained by a candidate during his selection
B.4/BSc	Marks obtained X 251 wiel marks =	
PST Certificate/ Diploma in Education /ADE.	Marks obtained X 20 / total marks =	
MAIMSeMEd ALL Edu	Marks obtained X 20 / lotal marks =	
MPhil/PhD	Marks = 05	

Other conditions:

- The conversed Appointing Authority will scrutinize and verify the documents and make the appointment as per prescribed rule and the will get the document verified after the issuance of appointment orders within shortest possible time, not exceeding ninety (90) days
- The mern list prepared by the concerned appointing authority shall be displayed for ten days to receive the objections appeals, if any, and shall issue the fit merit list after making necessary corrections while addressing the observations/objections/appeals, followed by requisite appointment orders
- In case a document(s) is are found faket forged bogus upon scrubing verification, the service of the teacher concerned shall be terminated and the area paid to him as sedery shall be recovered from him and an FIR shall be todged-ogainst him on account of forgery fraud under the relevant lens
- Deni Asnad from recognized Tozeemat-ul-Wafaqul Madaris. Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chiral, D. appointment against the posts of Arabic Teachers or Theology Teachers, as the case may be Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time will be acceptable for the purpose

GOVERNMENT OF THE KIDDER PARKED UNKERN OF THE SECONDARY EDUCATION DEPART.

NOTIFICATION

Peshawar, dated the April 24, 2013.

amendments shall be made, namely: that in this Department's Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated: 13.11.2012, the following Secondary Education Department, in consultation with the Establishment Department and the Finance Department, hereby directs rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Puber, 1989, the Elementary and No.SO(PE).1-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provinces contained in sub-rule (2) of

AMENDMENTS

In the Appendix,-

against Sr. No. 2, in column No. 5, for the existing entry, the following shall be substituted, namely:

Government run Darul Uloom, as notified by the Government from time to time, as the case may be."; Saidu Sharif Swat, Darul Ulcom Charbagh Swat, Darul Ulcom Chitral, Darul Ulcom DaroshChitral and any other Islamia from Tanzimuatul Wafaqul Madaris /Madaris recognized by Higher Education Commission or Darul Ulcom Degree or equivalent qualification from a recognized University with Shahdatul Alia Fil Uloomul Arabia wal service as such and having qualification as prescribed for initial recruitment of Arabic Teacher or having Bachelor's "By promotion, on the basis of seniority-cum-fitness, from amongst the Arabic Teachers, with at least five years

against Sr. No. 3, in column No. 5, for the existing entry, the following shall be substituted, namely:

other Government run Darul Uloom, as notified by the Government from time to time, as the case may be."; Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any wal Islamia from TanzimuatulWafaqulMadaris /Madaris recognized by Higher Education Commission or Darul service as such and having qualification as prescribed for initial recruitment of Theology Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Shahdatul Alia Fil Uloomul Arabia "By promotion, on the basis of seniority-cum-fitness, from amongst the Theology Teachers, with at least five years

(III) against Sr. No. 4, for the existing entries, the following shall be substituted, namely:

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		Senior Certified Teacher (SCT) (BPS-16).	2.
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Institution, as the case may be.";	I cacher (General), Certified Teacher (Industrial Arts), Certified Teacher (Agriculture) and Certified Teacher (Home Economics) of the concerned districts with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General), Certified Teacher (Industrial Arts), Certified Teacher (Agriculture), Certified Teacher (Home Economics orhaving qualification of B.Ed./MA Education/BS Ed orequivalent qualification, from ecognized University or	By promotion, on the basis of seniority- cum-fitness, from amongst the Certified	5.

against serial No. 5.6 and 8,the existing entries shall respectively be deleted;

- 3 11, 12, 13, 14, 15, 16, 17, 18 and 19: serial No. 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21 and 22 shall be renumbered as serial No. 5, 6, 7, 8, 9, 10
- (IV) namely: against serial No. 6, as so renumbered, in column No. 5, for the existing entry, the following shall be substituted

equivalent qualification from recognized University or Institution, as the case may be."; with at least five years service as such and having qualification as prescribed for initial recruitment of University with Senior Diploma in physical Education/Diploma in physical Education/B P.Ed or Physical Education Teacher or having Bachelor's Degree or equivalent qualification from a recognized "By promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers,

- against serial No. 9; as so amended, in column No. 5, for the existing entry, the following shall be substituted.
- such and having qualification prescribed for initial regruitment of Qari or having Intermediate with Qirat Sanad from a recognized Board/Institution, as the case may be."; "By promotion, on the basis of seniority-cum-fitness, from amongst the Qaris, with at least five years service as
- against serial No. 16, as so amended, in column No. 5, for the existing entry, the following shall be substituted. namely:

with at least ten years service as Senior Primary School Teacher and Primary School Teacher."; and "By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Primary School Teachers

(XI) against serial No. 17, as so amended, in column No. 5, for the existing entry, the following shall be substituted,

School Teacher or having qualification of CT/B.Ed /MA Education Honour /BS Ed. or equivalent least five years service as such and having qualification prescribed for initial recruitment of Primary "By promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Teachers with at qualification from recognized University or Institution, as the case may be.".

SECILETARY TO GOVERNMENT OF THE KHYBER PAKINTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT:

Endst : of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- The Accountant General Khyber Pakhtunkhwa Peshawar.

The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar

- The Director of Education (FATA) Peshawar.
- The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad
- The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 11. 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 1.4. All District Account Officers in Khyber Pakhtunkhwa. 13. All District Education Officers (M&F) in Khyber Pakhtunkhwa
- 15. All Agency Education Officers in FATA
- 16. All Agency Account Officers in FATA.
- PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar
- 20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar

SECTION OFFICER (PRIMARY) (HINA SAEED



ELEMENTARY & SECONDARY FOR PAKHTUNKHWA

NOTIFICATION

Peshawar, dated the 23th July, 2014.

and Secondary Education Department in consultation with the Establishment Department and the Finance Department 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely: Notification rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE

AMENDMENTS

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

		T.	I
		Subject Specialist (BPS-17)	15
	ii.		3
equivalent qualification from a recognized University.	ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or	(BPS-17) L. At least second class Master's Degree or 23 to 35 (a) four years BS Degree in the relevant years of subject; and	
		23 to 35 years	4
Note: If no suitable candidate is available in the relevant subject the post failing in their promotion quota shall be filled by initial	Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.	of seniority-cum-fitness, for the relevant subject from amongst the Secondary School	

	1A Director Physical Education (BPS-17)	
- Afelener	At least second class Master's Degree in Physical Education from a recognized University.	
	n 22-35 d years	
Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3: Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment "; and	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with	recentioners; and (b) fifty percent by initial recruitment.

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namely: against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

eacher (BPS-16) Degree's from a recognized years. University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statisties) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.	2	6	4	5
Degree's from a recognized years. University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology), (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; Bachelor of Education or Master of Education or flustrial Art or Business Education or equivalent qualifications from a recognized University.	-	least second class Bachelor	21 to 35	1. Seventy Five per cent by promotion, on th
following groups with two subject (a) (Chemistry, Botany or Zoology), (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.		pree's from a recognized	years.	basis of seniority-cum-fitness, from the
(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.	ē	University on need basis from the following groups with two subject		district concerned in the following manner
Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.	ı	(a) (Chemistry, Botany or Zoology),		(a) forty per cent from amongst the Senio
(b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.		Or		
(c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.	2	(b) (Physics, Maths "A" or "B" or Statistics)		five years service as Senior Certifie
(c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.		P		Teacher and Certified Teacher an
(Humanities and other equivalent groups at degree level with English as compulsory subject; and Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.				having qualification mentioned
as compulsory subject; and Bachelor of Education or Master of Education (Industrial Art or Business Education or MA Education or equivalent qualifications from a recognized University.		(c) (Humanities and other equivalent		column No.3:
and Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.		groups at degree level with English		Provided that if no suitable
Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.		to company surjects		candidate is available from amongs Senior Certified Teachers for promotion
lucation) or MA or equivalent from a recognized		Bachelor of Education or Maste		then the post shall be filled by promotion
or equivalent from a recognized		n (Industrial Art Education) or I)\ _	from amongst Certified Teachers, with
	,	or from a		at least five years service as such and having qualification mentioned in
(b) four per cent from Drawing Masters(BI five years service of Masters and Drawing qualification column No.3:		University.		column No. 3;
Masters and Draw having qualification column No.3:				(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least
column No.3:				five years service as Senior Drawing Masters and Drawing Masters and
				column No.3:

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candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with a least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column

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provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

rimary School Head Teachers (BPS-AS), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and

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candidate is available from each

and having qualification mentioned in column No.3: service as Teachers and Primary School Teachers School Teachers with at least seven years fitness, from amongst Senior Primary promotion then the post shall be filled by promotion, on the basis of seniority-cum-Frimary School Head Teachers for Senior Primary School

with at least seven years service as such and having qualification mentioned in promotion then the post shall be filled Senior Primary School Teachers for column No. 3; and candidate is available from amongst from amongst Primary School Teachers Provided further that if no suitable

(ii) recruitment. twenty Five percent by initial

Note:

the post falling in their promotion quota shall be filled by initial recruitment. the relevant cadre of the above teachers, If no suitable candidate is available in

II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by need basis separately.". promotion or initial recruitment, each

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHW ELEMENTARY & SECONDARY EDUCATION DEPARTMEN

Endst: of even No & date.

The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar

The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar

The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar

The Accountant General Khyber Pakhtunkhwa Peshawar.

The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar

The Director of Education (FATA) Peshawar.

The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad

9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.

10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar

12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar. 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar

.13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.

14. All District Account Officer in Khyber Pakhtunkhwa.

16. All Agency Account Officer in FATA. 15. All Agency Education Officer in FATA

17. PS to Governor Khyber Pakhtunkhwa. Peshawar.

18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar. 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar

20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.

21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar

22. Master file

2000年10日日 IN KHAN MORIAN

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT. GOVERNMENT OF THE KHYBER PAKHTUNKHWA

NOTIFICATION

Peshawar, dated the 07.03.2018

2012, the following further amendments shall be made, namely Department and the Finance Department hereby directs that, in this Department's Nothington No SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated 13-11-Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment No.SO(PE)4-5/SSRC/Meeting/2012/Teacher Cadre/2017.-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil

AMENDMENTS

In the Appendix,-

 Ξ against Serial No. 1, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

4. 21 to 35 years";

 Ξ against Serial No.1B, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

	following groups with two subject on need basis. (a) Chemistry, Botany or Zoology; or	
19 to 35 years";	(i) At least Second Class Bachelor's Degree from a recognized University from the	
.1-	3.	

 Ξ (c) Humanities and other equivalent groups at degree level with English as subject; (b) Physics, Maths or Statistics; or nine months in service mandatory professional training at Regional Institute for Feacher Education (RITE) or Provincial Institute for Teacher Education (PITE).

against Serial No. 10, in columns No.3 and 4, for the existing entries, the JoHowing shall be substituted, namely:

(EE)

 \equiv Ξ nine months in service mandatory professional training at Regional Institute for at least Second Class Bachelor's Degree from a recognized University with Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul At least Second Class Master's Degree in Arabic from a recognized University; or Darul Uloom, as notified by Government from time to time; and Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat. Darul Uloom Charbagh Swat, Teacher Education (RITE) or Provincial Institute for Teacher Education (PHT) 19 to 35 years":

against Serial No. 11. in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

(VI)

 Ξ Ξ nine months in service mandatory professional training at Regional Institute for Government from time to time; and Shahadatul Alamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul at least Second Class Secondary School Certificate from a recognized Board with At least Second Class Master's Degree in Islamiyat from a recognized University; or Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE). 19 to 35 years";

against Serial No. 13, in columns No.3 and 4, for the existing entries, the following shall be substituted namely:

(V)

nine months in service mandatory professional training at regional institute for

against Serial No. 17, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

(IV)

Bachelor's Degree from a recognized University; and nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).			(II)	(<u>i</u>)	
4. 19 to 35 years";		-	0		3.
7				19 to 35 years":	4.
		_			

(vii) against Serial No. 18, in columns No 3 and 4, for the existing entries, the following shall be substituted, namely:

(viii) against Serial No. 21, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

(XI) against Serial No. 22, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION SECRETARY TO DEPARTMENT.

Endst: of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment & Administration Department Peshawar
- The Secretary to Government of Khyber Pakhtunkhwa. Finance Department Peshawar
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
- The Secretary, Public Service Commission, Khyber Pakhtunkhwa, Peshawar
- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The Director, Elementary & Secondary Education, Peshawar.
- The Director of Education (FATA) Peshawar.
- The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa, Peshawar
- The Director, (PITE) Khyber Pakhtunkhwa, Peshawar.
- 10. The Director, ESRU, Elementary and Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 11. Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar.
- 12. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officers (M&F) in Khyber Pakhtunkhwa
- 14. All District Accounts Officers in Khyber Pakhtunkhwa
- 15. All Agency Education Officers/ Agency Accounts Officers in FATA
- 16. PS to Governor Khyber Pakhtunkhwa, Peshawar.
- 17. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
- 18. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- PS to Minister, E&SE Department Khyber Pakhtunkhwa, Peshawar.
- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar